



Office of the
Conflict of Interest and
Ethics Commissioner

Commissariat aux
conflits d'intérêts et
à l'éthique

Strategic Plan for 2018-2021

About the Office of the Conflict of Interest and Ethics Commissioner

Mission

The Office of the Conflict of Interest and Ethics Commissioner provides independent, rigorous and consistent direction and advice to members of Parliament and federal public office holders, conducts investigations and, where necessary, makes use of appropriate sanctions in order to ensure full compliance with the *Conflict of Interest Code for Members of the House of Commons* and the *Conflict of Interest Act*.

Core responsibilities

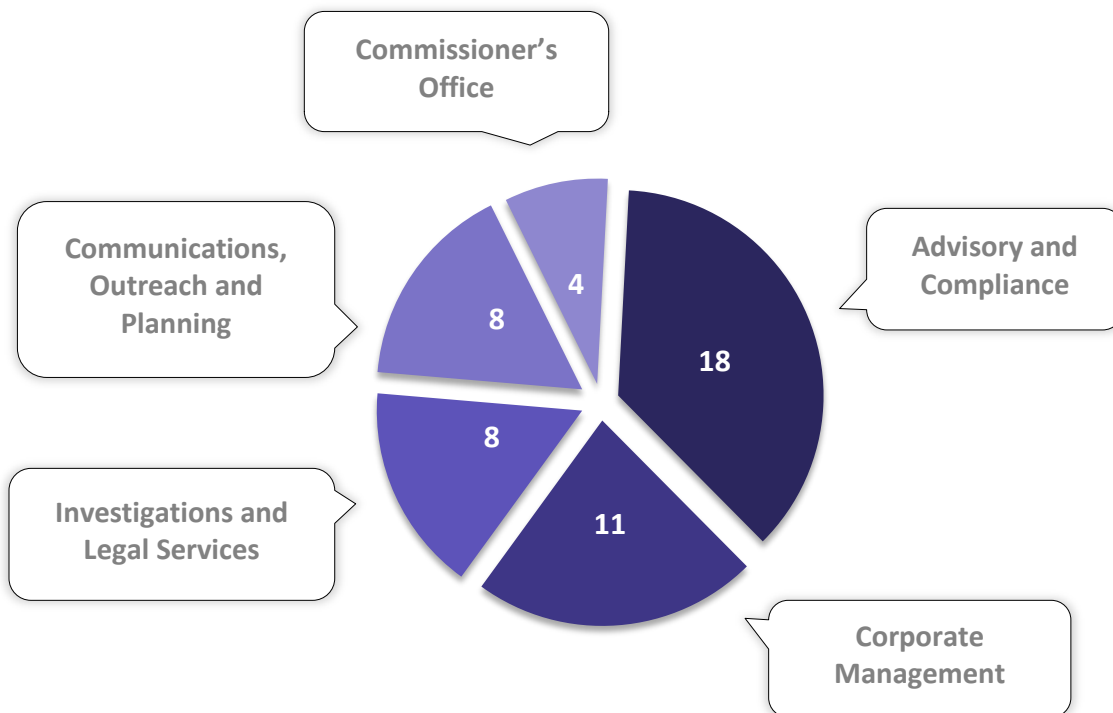
Applying and enforcing the *Conflict of Interest Act* and the *Conflict of Interest Code for Members of the House of Commons*.

Communicating the role and mandate of the Office to Members of Parliament, public office holders, the media and the public.

As a parliamentary entity, meeting high standards of accountability, transparency and efficiency.

Find out more about [what we do](#)

Corporate structure: Distribution of employees by division



Strategic Plan for 2018-2021

The Strategic Plan for 2018-2021 sets the course for the Office of the Conflict of Interest and Ethics Commissioner for the next three years and beyond.

The following key priorities and projects were identified:

Build and improve communications and outreach processes

- New communications and outreach products will be developed to promote awareness among public office holders and Members of Parliament of their obligations.
- Processes and tools to support employees in providing independent, rigorous, clear and consistent advice will be reviewed and improved.
- The Office will prepare orientation materials and processes for the 2019 general election.

Modernize technology and information management structures

- Information management systems and processes will be improved.
- Information technology and software will be updated.
- The Office's website will be updated.

Maintain operational excellence (Accountability, Leadership, Integrity, Stewardship, Transparency)

- Policies, practices and plans will be reviewed and updated.
- An evergreen compilation of potential amendments to the *Conflict of Interest Act* and the *Conflict of Interest Code for Members of the House of Commons* will be produced for submission to committee in the event of a parliamentary review.

This plan is a living document and may be subject to change to allow the Office to adapt to unforeseen circumstances.

Progress against the plan is continuously monitored and reported on in the Commissioner's annual reports to Parliament.